



Stena (UK) Limited

Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015.

It outlines the steps taken by Stena (UK) Limited and its subsidiary companies to prevent Slavery and Human Trafficking in its business and supply chains for the financial year ended 31st December 2020.

This statement covers the following subsidiary companies of Stena (UK) Limited:

- Stena North Sea Limited
- Stena Ropax Limited
- Stena Icemax Limited
- Stena LNG (UK) Limited

The following subsidiary companies issue separate statements:

- Stena Drilling (Holdings) Limited www.stena-drilling.com
- Northern Marine Group Limited www.nmg-stena.com

Our position

Stena (UK) Limited and its subsidiaries have a zero tolerance approach to any form of modern slavery and are committed to conducting business with integrity and in an ethical and socially responsible way.

Stena (UK) Limited is part of the larger Stena AB Group. The core values of the Stena AB Group businesses are Care, Innovation and Performance.

Our Operations and Supply Chain

Throughout its operations Stena (UK) Limited and its subsidiaries obtain a variety of goods and services from global suppliers. The aim is to establish and maintain a competitive, reliable and sustainable supply chain and in dealing with all of these suppliers endeavour to always act in an ethical and socially responsible manner.

Relevant Policies and Actions

- A Code of Conduct has been adopted by the main board of the Stena AB Group to underscore the principles by which the Stena AB Group conducts relations with business partners, employees and other stakeholders <http://www.stena.com/core-values/>
- The Code of Conduct applies to all companies and businesses within the group and specifies the expected behaviour of all employees and business partners with regard to social and environmental standards
- The Code of Conduct states:
 - We shall support and respect the UN Universal Declaration of Human Rights
 - We do not accept any form of modern slavery, including human trafficking or forced labour and we do not accept the use of prison labour or illegal labour in the production of goods or services for us or in the operations of our suppliers or any other parties with whom we cooperate
 - We support and respect the right of all employees' freedom to individually decide on joining associations and their right to bargain collectively
- All employees are encouraged to report any suspected or observed violations of the law or the Code of Conduct



- All employees are empowered to discuss and report openly. If an employee prefers to be anonymous he or she can use an external 'Whistleblower' function

Responsibility

The Board has overall responsibility for ensuring that legal and ethical obligations relating to Slavery and Human Trafficking are met and that all those under the Company's control comply.

This statement outlines some of the actions undertaken by Stena (UK) Limited and its subsidiaries as part of their commitment to eradicate Slavery and Human Trafficking.

This statement has been approved by the Board of Stena (UK) Limited on the 19th May 2021.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Hans Norén', with a long, sweeping horizontal flourish extending to the right.

Hans Norén
Managing Director